



UNITED ASSOCIATION

of Journeymen and Apprentices of the
Plumbing and Pipe Fitting Industry of
the United States and Canada

Founded 1889

Mark McManus
General President

Patrick H. Kellett
General Secretary-Treasurer

Michael A. Pleasant
Assistant General President

UA Local Union: **10 Roanoke Branch**

**1606 Orange Ave. N.W.
Roanoke, VA 24017**

Subject: **WAGE RATES**

NOVEMBER 12, 2023

TO ALL EMPLOYERS OPERATING IN THE JURISDICTION OF LOCAL UNION NO. 10 ROANOKE BRANCH:

THE BUILDING AND CONSTRUCTION AGREEMENT BETWEEN SOUTHWEST VIRGINIA CONTRACTORS ASSOCIATION AND PLUMBERS & STEAMFITTERS LOCAL UNION NO.10 ROANOKE BRANCH HAS A WAGE AND BENEFIT ADJUSTMENT EFFECTIVE DECEMBER 1, 2023 THROUGH NOVEMBER 30, 2024.

BASE RATE PERHOUR/FIRST SHIFT

		HOURLY RATE FOR ALL SHIFTS OTHER THAN
JOURNEYMAN	\$30.59	FIRST SHIFT SHALL BE \$1.50 ABOVE SHIFT RATE
FOREMAN	\$32.59	OF PAY. AS PER CONTRACT, FOREMAN WILL BE
GENERAL FOREMAN	\$33.59	\$2.00 & GEN FOREMAN WILL BE \$3.00 ABOVE
		JOURNEYMAN SCALE.

BENEFITS (ALL HOURS WORKED) DEDUCTIONS (PER HOUR WORKED)

NATIONAL PENSION FUND	\$5.25	BUILDING/TARGET/SWVA CONTR ASSOC \$1.39
ANNUITY FUND	\$6.00	LU10 PAC FUND ADDITIONAL \$0.05
HEALTH & WELFARE	\$8.28	UA PAC FUND ADITONAL PER HOUR \$0.05
NATIONAL TRAINING FUND	\$0.10	WORKING ASSESSMENT IS FOUR AND ONE
LOCAL TRAINING FUND	\$1.22	HALF (4.5%) PERCENT OF GROSS WAGES,
		AS SPECIFIED ON AUTH CARD EFFECTIVE
		12/1/2022

NOTE: Article 8 section A: ALL SERVICE WORK RATE SHALL BE 15% ABOVE RATE FOR JOURNEYMEN AND APPRENTICES.

If we can be of any assistance in implementing this new adjustment, please contact our office Our business hours are 7:30am to 12:00pm and from 1:00pm to 4:00pm. Monday through Friday. You may contact our office by phone (804)-231-4233 or by FAX at (804)-486-6800.

Sincerely,
Nathan J. Davenport
Business Manager LU10



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Letters should
be confined to
one subject

UA Local Union: 10 ROANOKE BRANCH

1606 ORANGE AVE., N.W.
ROANOKE, VA 24017

Subject: WAGE RATES

NOVEMBER 2, 2023

TO ALL EMPLOYERS OPERATING IN THE JURISDICTION OF LOCAL UNION NO. 10
ROANOKE BRANCH:

THE BUILDING AND CONSTRUCTION AGREEMENT BETWEEN SOUTHWEST VIRGINIA
CONTRACTORS ASSOCIATION AND PLUMBERS & STEAMFITTERS LOCAL UNION NO.
10 ROANOKE BRANCH HAS A WAGE AND BENEFIT ADJUSTMENT EFFECTIVE
DECEMBER 1, 2023 THROUGH NOVEMBER 30, 2024.

THE FOLLOWING BREAKDOWN OF WAGE RATES, PENSION, ANNUITY, ALL OTHER
BENEFITS AND DEDUCTIONS ARE THE SAME AS FOR JOURNEYMEN.

ARTICLE 7 SECTION C APPRENTICE WAGES AND BENEFITS

Wage rates, pension, and annuity benefits for the five (5) year Apprentice Program is as follows:

	RATE	PENSION	ANNUITY
First six-month period	50%	\$0.76	\$0.00
Second six-month period	55%	\$0.76	\$0.00
Third six-month period	60%	\$0.76	\$0.50
Fourth six-month period	65%	\$0.76	\$0.50
Fifth six-month period	70%	\$0.76	\$1.00
Sixth six-month period	75%	\$0.76	\$1.00
Seventh six-month period	80%	\$0.76	\$2.00
Eighth six-month period	85%	\$0.76	\$2.00
Ninth six-month period	90%	\$0.76	\$2.50
Tenth six-month period	90%	\$0.76	\$2.50