



PLUMBERS AND STEAMFITTERS

LOCAL UNION 10



UNITED ASSOCIATION OF JOURNYMEN AND APPRENTICES OF THE PLUMBING AND PIPEFITTING INDUSTRY OF THE UNITED STATES AND CANADA,
AFL-CIO
701 STOCKTON ST. RICHMOND, VA 23224 (804) 231-4233

Subject: Updated Wage Rate and Benefits/Richmond CBA

	<u>2022</u>	<u>2023</u>
Journeyman Wage	\$32.00	\$33.25
Pension Fund	\$5.31	\$5.41
Health & Welfare Fund	\$7.78	\$8.28
Apprenticeship Fund	\$1.17	\$1.22
International Training Fund	\$0.10	\$0.10
Target Fund	\$1.60	\$1.60
Annuity Fund — Hours Paid	\$4.26	\$4.46
Industry Advancement Fund	\$0.03	\$0.03
<u>Total Package</u>	<u>\$52.25</u>	<u>\$54.35</u>

Apprentice Wage Breakdown – See Page 2
Foreman - \$3.00 per hour above base pay
General Foreman - \$4.25 per hour above base pay

*****Payroll Deductions*****

Working Dues: **Journeyman & Apprentices** – Five Percent (5%) gross wages withheld by Contractors

Servicemen & Tradesman – Three Percent (3%) gross wages withheld by Contractor

LU10 PAC: \$0.05/hr. withheld by Contractor

UA PAC: \$0.05/hr. withheld by Contractor

Target and Payroll Deductions to be mailed to Local Union #10.

In Solidarity,

Nate Davenport
Business Manager/Financial
Secretary-Treasurer
Local Union No. 10

Nate Davenport
Business Mgr./
Financial Sec.-Treas.

Neale Kelly
Richmond
Business Agent

Bill Dunn
Roanoke
Business Agent

New Apprentice Rates 2023

September 1st 2023, Raises will now be once a year

Year	% Rate of Journeyman	Rate	Pension Fund	H&W Fund	Appr. Fund	ITF	Target Fund	Annuity Fund	Ind. Adv. Fund	Total Package
1st	55%	\$18.29	\$0.00	\$8.28	\$1.22	\$0.10	\$1.60	\$0.00	\$0.03	\$29.52
2nd	60%	\$19.95	\$0.00	\$8.28	\$1.22	\$0.10	\$1.60	\$0.00	\$0.03	\$31.18
3rd	70%	\$23.28	\$1.00	\$8.28	\$1.22	\$0.10	\$1.60	\$1.82	\$0.03	\$37.33
4th	80%	\$26.60	\$2.00	\$8.28	\$1.22	\$0.10	\$1.60	\$2.14	\$0.03	\$41.97
5th	90%	\$29.93	\$2.66	\$8.28	\$1.22	\$0.10	\$1.60	\$2.44	\$0.03	\$46.26